U.S. Department of Agriculture / 1994 Tribal Land-Grant Colleges and Universities Program

USDA SCHOLARSHIP PROGRAMS UPDATE AND NEW OPM PATHWAYS INTERNSHIPS

OPM PATHWAYS STUDENT INTERNSHIPS

- The Office of Personnel and Management (OPM) implemented a federal government-wide Pathways program to replace the Student Temporary Employment Program (STEP) and the Student Career Experience Program (SCEP).
- Presidential Executive Order: 13562-Recruiting and Hiring Students and Recent Graduates. EO 13562 collectively refers to the Internship Program and the Recent Graduates Program, along with the Presidential Management Fellows Program, as the Pathways Programs.

ESSENTIALLY THIS IS WHAT IS GOING ON:

- For many years all federal agencies have been required to post job announcements in one central location. This central location is www.USAJobs.gov
- What the Pathways initiative has done is to require all agencies to advertise all opportunities and required qualifications in one centralized location for current students and recent graduates to view and compete for. That central location is www.USAJobs.gov.

USDA 1994 TRIBAL LAND-GRANT COLLEGES AND UNIVERSITIES PROGRAM WEBSITE

- USDA 1994 TLGCU website: www.outreach.usda.gov/education/1994tlgcu
- Student Coordinator Page: http://www.outreach.usda.gov/education/1994tlgcu/studentcoordinatorresources.htm

USDA OPPORTUNITIES

- *https://usda.usajobs.gov/JobSearch/Search/GetResults?Keyword=&Location=&search.x=19&search.y=16*

FEDERAL WIDE OPPORTUNITIES

- https://www.usajobs.gov/JobSearch/Search/GetResults?Student=Yes

USDA SCHOLARSHIP PROGRAMS

- At this time **all** scholarship programs at USDA are suspended. While USDA scholarship programs are on hold - other federal agencies do offer scholarships and have posted them on the www.USAJobs.gov website.

COMMUNICATIONS

- USAjobs does not capture data such as the school an applicant attends or from what schools students are registering in USAJobs.
- Our relationship with Student Coordinators and the information we collect will help us to assess the aspects of our internship opportunities that are working and make a case to the Department the areas that require additional attention and where special mechanisms are needed to attract and retain American Indian/Alaska Native students to enter USDA internship programs, and the USDA workforce.
- Please let us know if there is anyone at your school who should be added to our mailing list. One of the members of our staff, Stephanie Koziski, is working to put together a monthly **1994 Land-Grant TCU USDA Resource Update** e-mail with updates and opportunities. To have your name added to the mailing list please e-mail 1994@osec.usda.gov.
- Also, please send us a list of the feeder high-schools to your TCU to help us in our efforts of getting information out the American Indian / Alaska Native community.